WRITTEN BEFORE THE ECFA REVELATIONS AND 6 1/2 MONTHS BEFORE MY RESIGNATION.

March 17, 2015

Dear K.P.,

I think you are well aware that I cannot agree with this letter except for the generic niceties about wanting biblical reconciliation. I disagree in the following ways:

- 1. I approached this situation in as honest and ethical manner as possible. Never did I hint to you or anyone else what my findings were until I presented them to you in your office in the presence of David Carroll. I kept isolated from any attempt to present "our side" from anyone including you. Obviously you were not happy. I think you expected me to completely exonerate you and GFA. You more than lost your temper that afternoon. You exhibited a serious mental failure in your paranoia and irrationality. Your response was and still is a "scorched-earth" approach that is willing to burn down anyone and anything in the way of your own conclusions and status.
- 2. I shared at length with you the things I saw when I last went over to India that provided disheartening clues to the path you had chosen. I quietly pondered them and withheld my opinion until it was my duty to examine the accusations in behalf of the board. At that point all my observations in our board meetings as well as the accusations came together in unmistakable ways. It was obvious almost immediately that two of their accusations, though poorly presented, were true.
- 3. For years, I wondered why the only real information I had about what was going on was the printed materials sent to everyone except for a few private understandings in board meetings. That troubled me simply because of Jesus' statement that men love darkness rather than light because their deeds are evil. Now, I understood. You did not want us to know about the Orthodox overlay being imposed on GFA because you knew it would be met with serious questioning and with possible loss of income when it became public. This also troubled me because it showed a disrespect for your board here in the USA and perhaps in Canada.
- 4. Both of us gave up serious time to meet about all of this, but a real "get honest" discussion never actually happened. You have made statements like, "Millions of things have been changed because of our discussions," but none of them have been detailed, even when I asked. At moments in conversations we have had about other things, small tidbits of possible change have been alluded to such as "changing the robes worn in public" and "telling people not to kiss your ring in public."
- 5. When the board meeting came, my report had not been distributed among the board and very little time was given to discuss it in full. I have been in many board meetings and watched every type of leadership. Just when we were beginning to discuss the more sensitive items, the board meeting was over. We all had to go.

- Coupled with your continued "scorched-earth" policy, it had been perfectly manipulated to sound as if none of my findings were valid.
- 6. When the current email from J.D. Smith arrived, I went to his website that he had set up to see if there was any additional information. Because of his offhand putdown of me, it was obvious that he still had not seen my information. He certainly never heard it or anything else of substance from me.
- 7. So I have maintained my discretion and tried to work out obvious problems with you alone, hoping that light would dawn in our consideration that the Grace of God had blessed and prospered the work of GFA before and without this new organizational overlay.
- 8. In your office, in the heat of our first conversation, you stated that you didn't care whether you received another dime from the USA (a totally irrational statement that gave no thought to the consequences) and then on the Wednesday night of the board meeting, in an angry tone you said it publicly. It was without any relevance to the rest of the service. I was heartbroken that the irrationality of your thought and statement continued and deeply concerned that God, who hears everything, might answer that as a prayer. If he does, the compound that has been built will lie fallow and mock us.
- 9. Somehow, now, in the letter you propose, you must sever me from your conclusion. You included me and Bob as your proof. It is common knowledge which one was me. Bob's conclusions from his trip over to India did not surprise me. I can understand them and understand how he could come to them. I can handle JD's putdown and opinion of me, and I do not take offense at your pointed insults of me, but I cannot put my signature on what I know is simply not true. If you would like for me to leave the board, I will do so and, if I do, or if the letter includes me, then I will need to make available to anyone my own findings and this letter.
- 10. My love for GFA has not weakened. I thank God for what has happened in the winning of souls and I am in complete support of that. I simply believe that this current leadership overlay is a dangerous one and totally unnecessary. God has prospered the work of GFA in the outreach level and has done so without the current leadership posturing. This Orthodox structuring and labeling does not solve any problems, but it does create some that are unnecessary. You created this problem, KP, and you will be the only one who can solve it. The solution will definitely take humility and perhaps (hopefully not) some humiliation, but it would still be worth it.

With openness, honesty and deep love,

Gayle D. Erwin